



# Group Retirement Program

Beginning **January 1, 2019**, Start.ca will be offering a Group Retirement Program through Great-West Life.



**Employees contribute 2%** of their salary/base wages and overtime to a Registered Retirement Savings Plan (RRSP)

**Start.ca matches contribution** (up to 2% of your income) in a Deferred Profit Sharing Plan (DPSP).

Employees can contribute more to their RRSP, but this amount isn't matched.



You can start making contributions as soon as you're hired.



Start.ca begins matching contributions after **3 months of employment.**



The **full value** of all contributions & earnings are yours if you leave.

## Questions? Speak to HR and sign up!

**It's an easy, convenient way to help you reach your financial goals.**